aetna

Aetna Select Medical Plan

Schedule of Benefits

Prepared exclusively for:

Employer: Contract number:

Plan effective date: Plan issue date: The School Board of Pinellas County MSA-109718 Schedule of Benefits 2A January 1, 2019 April 19, 2019

These benefits are not insured with Aetna but will be paid from the Employer's funds. Aetna will provide certain administrative services under the Aetna medical benefits plan.

Schedule of benefits

This schedule of benefits lists the **deductibles** and **copayments/payment percentage**, if any, that apply to the services you receive under this plan. You should review this schedule to become familiar with your **deductibles** and **copayments/payment percentage** and any limits that apply to the services.

How to read your schedule of benefits

- When we say:
 - "In-network coverage", we mean you get care from a **network provider**.
- The **deductibles** and **copayments/payment percentage** listed in the schedule of benefits below reflect the **deductibles** and **copayment/payment percentage** amounts under your plan.
- Any **payment percentage** listed in the schedule of benefits reflects the plan **payment percentage**. This is the amount the Plan pays. You are responsible to pay any **deductibles**, **copayments**, and the remaining **payment percentage**.
- You are responsible for full payment of any health care services you receive that are not a **covered benefit**.
- This plan has maximums for specific **covered benefits**. For example, these could be visit, day or dollar maximums.
- At the end of this schedule you will find detailed explanations about your:
 - Deductible
 - Maximum out-of-pocket limits

Important note:

All **Pharmacy benefits** are subject to the Calendar Year **deductible** and **copayment/payment percentage** unless otherwise noted in the schedule of benefits below.

We are here to answer any questions. Contact Member Services by logging onto your Aetna Navigator[®] secure member website at <u>www.aetna.com</u> or at the toll-free number on your ID card.

This schedule of benefits replaces any schedule of benefits previously in effect under your plan of benefits. Keep this schedule of benefits with your booklet.

Maximum out-of-pocket limit			
Maximum out-of-	pocket limit per Calendar Year.		
Individual	\$4,500 per Calendar Year		
Family	\$9,000 per Calendar Year	(Individual of \$4,500 included)	

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health	In-network coverage*		
services			
Preventive care and	wellness		
Routine physical exa	ams		
Performed at a physician's, PCP office	100% per visit		
Covered persons through age 21:	Subject to any age and visit limits provided for in the comprehensive guidelines supported by the American Academy of Pediatrics/Bright Futures/Health Resources and Services Administration guidelines for children and adolescents.		
	For details, contact your physician or Member Services by logging onto your Aetna Navigator [®] secure member website at <u>www.aetna.com</u> or calling the number on your ID card.		
Covered persons age 22 and over but less than 65: Maximum visits per 12 months	1 visit		
Covered persons age 65 and over: Maximum visits per 12 months	1 visit		
Preventive care imn	nunizations		
Performed in a facility or	100% per visit		
at a physician's office			
	Subject to any age and visit limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention.		
	For details, contact your physician or Member Services by logging onto your Aetna Navigator [®] secure member website at <u>www.aetna.com</u> or calling the number on your ID card.		
Well woman preven	ntive visits		
•	al exams (including pap smears)		
Performed at a physician's, PCP , obstetrician (OB), gynecologist (GYN) or OB/GYN office	100% per visit		
Maximums	Subject to any age limits provided for in the comprehensive guidelines supported by the Health Resources and Services Administration.		
Maximum visits per Calendar Year	Unlimited		

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Preventive screenin	ng and counseling services
Office visits	100% per visit
 Obesity and/or 	
healthy diet	
counseling	
Misuse of alcohol	
and/or drugs	
Use of tobacco	
products	
Sexually transmitted	
, infection counseling	
Genetic risk	
counseling for breast	
and ovarian cancer	
<u> </u>	
-	y diet counseling maximums:
Maximum visits per 12	26 visits (however, of these, only 10 visits will be allowed under the plan for
months	healthy diet counseling provided in connection with Hyperlipidemia (high
/	cholesterol) and other known risk factors for cardiovascular and diet-related
(This maximum applies	chronic disease)*
only to covered persons	
age 22 and older.)	
"Note: In figuring the ma	aximum visits, each session of up to 60 minutes is equal to one visit.
Misuse of alcohol and/	or drugs maximums:
Maximum visits per 12 months	5 visits*
*Note: In figuring the ma	aximum visits, each session of up to 60 minutes is equal to one visit.
Use of tobacco produc	te maximume.
Maximum visits per 12	8 visits*
months	
	aximum visits, each session of up to 60 minutes is equal to one visit.
-	nfection counseling maximums:
Maximum visits per 12	2 visits*
months	
"Note: In figuring the ma	aximum visits, each session of up to 30 minutes is equal to one visit.
Genetic risk counseling	g for breast and ovarian cancer maximums:
Genetic risk counseling	Not subject to any age or frequency limitations
for breast and ovarian	
cancer	

Routine cancer scre	enings erformed at a physician's, PCP, specialist office or facility)
Routine cancer screenings	100% per visit
Maximums	 Subject to any age, family history, and frequency guidelines as set forth in the most current: Evidence-based items that have in effect a rating of A or B in the current recommendations of the United States Preventive Services Task Force; and The comprehensive guidelines supported by the Health Resources and Services Administration.
	For details, contact your physician or Member Services by logging onto your Aetna Navigator [®] secure member website at <u>www.aetna.com</u> or calling the number on your ID card.
Lung cancer screening maximums	1 screening every 12 months*
Important note: Any lung cancer screening Outpatient diagnostic tes	gs that exceed the lung cancer screening maximum above are covered under the <i>ting</i> section.
Prenatal care Prenatal care servic OB/GYN)	es (provided by an obstetrician (OB), gynecologist (GYN), and/or
Preventive care services only	100% per visit
coverage levels for mater	
	tation support and counseling services
Lactation counseling services – facility or office visits	100% per visit
Lactation counseling services maximum per 12 months either in a group or individual setting	6 visits*
*Important note:	e lactation counseling services maximum are covered under Physician services office

^{*}See *How to read your schedule of benefits* at the beginning of this schedule of benefits

ble medical equipment
100% per item
rable medical equipment section of the booklet for limitations on breast pump and
vices – female contraceptives
100% per visit
2 visits*
contraceptive counseling services maximum are covered under Physician services
100% per item
ization
100% per admission
100% per visit

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

In-network coverage*		
r health professionals		
sts office visits (non-surgical)		
\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter		
100% (of the negotiated charge) per visit		
are not considered preventive care		
Covered according to the type of benefit and the place where the service is		
received.		
ts		
\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter		
ervices		
office visits		
\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit		
thereafter		
\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit		
thereafter		

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Alternatives to physician office visits	
Walk-in clinic visits	
Preventive Care Servic	es
Immunizations	100% per visit
	Subject to any age limits provided for in the comprehensive guidelines supported by Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention. For details, contact your physician or Member Services by logging onto your Aetna
	Navigator [®] secure member website at <u>www.aetna.com</u> or calling the number on your ID card.
All non preventive care	e services for which cost sharing is not shown above
All other services	\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health	In-network coverage*		
services			
Hospital and other facility care			
Hospital care			
Inpatient hospital	\$500 per day for the first five days, then the plan pays 100% (of the balance of the negotiated charge) per admission		
Alternatives to ho	ospital stays		
Outpatient surger	y and physician surgical services		
	\$500 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter		
Home health care			
Outpatient	100% (of the negotiated charge) per visit		
Hospice care			
Inpatient facility	\$500 per day for the first five days then the plan pays 100% (of the balance of the negotiated charge) per admission		
Maximum days per lifetime	Unlimited		
Hospice care			
Outpatient	100% (of the negotiated charge) per visit		

Skilled nursing facility	
Inpatient facility	\$500 per day for the first five days then the plan pays 100% (of the balance of the negotiated charge) per admission

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health	In-network coverage*	Out-of-network coverage*
services		

Emergency services and urgent care

Emergency services			
Hospital emergency roon	h \$500 then the plan pays 10 the balance of the negotian charge) per visit	•	Paid the same as in-network coverage
Non-emergency care in a hospital emergency	Not covered	No	t covered
room			
for the difference the provider bills amount. You sho payment dispute bill. A separate hospit you are admitted	e, (copayment and payment percentage between the amount billed by the pro- you for an amount above your cost sha uld send the bill to the address listed of with the provider over that amount. No cal emergency room copayment will ap to a hospital as an inpatient right after copayment will be waived and your in	n your IE n your IE 1ake sure ply for e	nd the amount paid by this plan. If are not responsible for paying that D card, and we will resolve any e the member's ID number is on the each visit to an emergency room. If o an emergency room, your
Urgent care			
	\$50 then the plan pays 100% (of the		

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health	In-network coverage*
services	
Specific conditions	

Autism spectrum disorder		
Autism spectrum disorder treatment	\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	
Applied Behavior Analysis associated with Autism spectrum disorder	\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	

Innetiont	$c_{\rm EOO}$ and $d_{\rm ev}$ for the first first data then the plan near 1000/ (of the help and of the
-	\$500 per day for the first five days, then the plan pays 100% (of the balance of the negotiated charge) per admission

The per admission **deductible** amount for newborns will be waived for nursery charges for the duration of the newborn's initial facility stay. The nursery charges waiver will not apply for non-routine facility stays.

Diabetic equipment, supplies and education		
Diabetic equipment,	Covered according to the type of benefit and the place where the service is	
supplies and education	received.	

Family planning services - other

Voluntary sterilization for males		
00% (of the negotiated charge) per visit		

Maternity and related newborn care	
Inpatient	\$500 per day for the first five days, then the plan pays 100% (of the negotiated charge) per admission

The per admission **copayment** amount for newborns will be waived for nursery charges for the duration of the newborn's initial routine facility stay. The nursery charges waiver will not apply for non-routine facility stays.

Delivery services and postpartum care services		
Performed in a facility or at a physician's office	100% (of the negotiated charge) per visit	
Other prenatal care services	Covered according to the type of benefit and the place where the service is received.	

Mental health treatment - inpatient

Inpatient mental health treatment	\$500 per day for the first five days, then the plan pays 100% (of the balance of the negotiated charge) per admission
Inpatient residential treatment facility	
Coverage is provided under the same terms, conditions as any other illness .	
Mental health treat	ment - outpatient
Outpatient mental health treatment office visits to a physician or behavioral health provider includes telemedicine consultation	\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
Coverage is provided under the same terms, conditions as any other illness .	
Outpatient mental health treatment office visits to a physician or behavioral health provider includes telemedicine cognitive behavior therapy consultation	\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
Other outpatient mental health treatment (includes skilled behavioral health services in the home)	\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
Partial hospitalization treatment (at least 4 hours, but less than 24 hours per day of clinical treatment)	
Intensive outpatient	

program (at least 2		
hours per day and at		
least 6 hours per week		
of clinical treatment)		
Substance related di	isorders treatment - inpatient	
Inpatient substance	\$500 per day for the first five days, then the plan pays 100% (of the balance of the	
abuse detoxification	negotiated charge) per admission	
during a hospital		
confinement		
commement		
Inpatient substance		
abuse rehabilitation		
during a hospital		
confinement		
commentent		
Inpatient residential		
treatment facility during		
a hospital confinement		
a nospita r commentent		
Coverage is provided		
under the same terms,		
conditions as any other		
illness.		
Substance related di	isorders treatment - outpatient: detoxification and rehabilitation	
Outpatient substance	\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit	
abuse office visits to a	thereafter	
physician or behavioral		
health provider includes		
telemedicine		
consultation		
Coverage is provided		
under the same terms,		
conditions as any other		
illness.		
Outpatient substance	\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit	
abuse office visits to a	thereafter	
physician or behavioral		
health provider includes		
telemedicine cognitive		
behavioral therapy		
consultations		
Coverage is provided		
COVELAGE IS PLOVIDED		

under the same terms, conditions as any other	
illness.	
Other outpatient substance abuse services (includes skilled behavioral health services in the home) Partial hospitalization treatment (at least 4 hours, but less than 24 hours per day of clinical treatment)	\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
treatment) Intensive outpatient program (at least 2 hours per day and at least 6 hours per week of clinical treatment)	
Obesity surgery	
Inpatient hospital (includes surgical procedure and acute hospital services)	\$500 per day for the first five days then the plan pays 100% (of the balance of the negotiated charge) per admission
Outpatient obesity s	surgery
Performed at a specialist office	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
Performed in the outpatient department of a hospital	\$500 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
Performed in a facility other than a hospital outpatient department	\$500 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
	One procedure per two years "lifetime" is defined to include covered benefits paid under this plan or another plan inistered by Aetna or any Aetna affiliate, with the same customer.

Oral and maxillofacial treatment (mouth, jaws and teeth)

Oral and maxillofacial treatment (mouth, jaws and teeth)	100% (of the negotiated charge) per visit
Reconstructive brea	ast surgery
Reconstructive breast surgery	Covered according to the type of benefit and the place where the service is received
Reconstructive surg	ery and supplies
Reconstructive surgery	Covered according to the type of benefit and the place where the service is received

Eligible health	Network (IOE facility)	Network (Non-IOE facility)
services		
Transplant service	s facility and non-facility	
Inpatient hospital transplant services	\$500 per day for the first five days, then the plan pays 100% (of the balance of the negotiated charge) per transplant	Not covered
Physician services including office visits	Covered according to the type of benefit and the place where the service is received.	Not covered
Eligible health	In-network coverage*	
services	in-network coverage	
Treatment of infe	tility	
Basic infertility		
Basic infertility	Covered according to the type of benefit and the place where the service is received	
Eligible health services	In-network coverage*	
Specific therapies	and tests	
Outpatient diagno	stic testing	

Diagnostic complex imaging services	
	\$250 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter

Diagnostic lab work	
	\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter.

Diagnostic radiological services	
	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter.
Chemotherapy	
	Covered according to the type of benefit and the place where the service is received.

Outpatient infusion	therapy
Performed in a physician's office	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
Performed in a person's home	100% (of the negotiated charge) per visit.
Performed in the outpatient department of a hospital	\$500 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
Performed at an outpatient facility other than the outpatient department of a hospital	\$500 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
Outrationt vadiation	
Outpatient radiation	
	Covered according to the type of benefit and the place where the service is received.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Short-term cardiac and pulmonary rehabilitation services	
Cardiac rehabilitation	
Cardiac rehabilitation	Covered according to the type of benefit and the place where the service is received
Pulmonary rehabilitatio	n
Pulmonary rehabilitation	Covered according to the type of benefit and the place where the service is received

Short-term rehabilitation services Outpatient Physical, Occupational and Speech Therapies	

Maximum visits per	60 visits
Calendar Year	

Habilitation therapy services - for the treatment of Autism Spectrum Disorder	
Therapies other than physical, occupational, and speech	\$25 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health services	In-network coverage*
Other services	

Acupuncture	
Acupuncture	Covered according to the type of benefit and the place where the service is received

Ambulance service	
Ground, air or water ambulance	100% (of the negotiated charge) per trip

Clinical trial therapies (experimental or investigational)	
Clinical trial therapies	Covered according to the type of benefit and the place where the service is received
Clinical trials (routi	ne patient costs)
Clinical trial (routine patient costs)	Covered according to the type of benefit and the place where the service is received

Durable medical equipment (DME)		
DME	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	
Non-preventive hearing exams		
For adults and children	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter	

Nutritional supplements	
Nutritional supplements	Covered according to the type of benefit and the place where the service is received
Maximum per Calendar Year	\$2,500

Prosthetic devices	
Prosthetic devices	100% after \$50 copay and for wigs related to chemo and radiation treatment
	due to cancer

Spinal manipulation	
Spinal manipulation	\$50 then the plan pays 100% (of the balance of the negotiated charge) per visit thereafter
Maximum visits per	20
Calendar Year	

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Eligible health services	In-network coverage*
Outpatient presc	ription drugs
Plan features	Deductible/Copayment/Payment Percentage/Maximums
Outpatient presci	ription drug deductible
A separate deductible	applies to prescription drugs .
You have to meet your	deductible before this plan pays for benefits.
Individual	\$250 per Calendar Year
Family	\$500 per Calendar Year (Individual of \$250 included)
Deductible and co	ppayment/payment percentage waiver for risk reducing breast
cancer prescription	on drugs
The prescription drug	deductible and the per prescription copayment/payment percentage will not apply to
risk reducing breast ca	ncer prescription drugs when obtained at a network pharmacy. This means that such
risk reducing breast ca	ncer prescription drugs will be paid at 100%.
Deductible and co	ppayment/payment percentage waiver for tobacco cessation
	over-the-counter drugs
The prescription drug	deductible and the per prescription copayment/payment percentage will not apply to
	eatment regimens for tobacco cessation prescription drugs and OTC drugs when
abtainad at a maturall	pharmacy This means that such prescription drugs and OTC drugs will be paid at

obtained at a **network pharmacy**. This means that such **prescription drugs** and OTC drugs will be paid at 100%. Your **prescription drug deductible** and any **prescription copayment/payment percentage** will apply after those two regimens have been exhausted.

Deductible and copayment/payment percentage waiver for contraceptives

The **prescription drug deductible** and the per **prescription copayment/payment percentage** will not apply to female contraceptive methods when obtained at a **network pharmacy**. This means that the following will be paid at 100%:

• Certain over-the-counter (OTC) and generic contraceptive **prescription drugs** and devices for each of the methods identified by the FDA. Related services and supplies needed to administer covered devices will also be paid at 100%. If a **generic prescription drug** or device is not available for a certain method, you may obtain certain **brand-name prescription drugs** for that method paid at 100%.

The **prescription drug deductible** and the per **prescription copayment/payment percentage** continue to apply to **prescription drugs** that have a generic equivalent or generic alternative available within the same **therapeutic drug class** obtained at a **network pharmacy** unless you are granted a medical exception.

^{*}See How to read your schedule of benefits at the beginning of this schedule of benefits

Outpatient prescript	tion drug maximum out-of-pocket limit
Outpatient prescription d	rug maximum out-of-pocket limit per Calendar Year
Individual	\$1,750 per Calendar Year
Family	\$3,500 per Calendar Year (Individual of \$1,750 included)
Generic prescription	drugs
Per prescription cop	ayment/payment percentage
For each fill up to a 30	\$20 copayment per supply
day supply filled at a	
retail pharmacy	Payment percentage is 100% (of the negotiated charge)
	No Calendar Year deductible applies
More than a 30 day	\$40 copayment per supply
supply but less than a 91	
day supply filled at a	Payment percentage is 100% (of the negotiated charge)
retail pharmacy	
	No Calendar Year deductible applies
More than a 30 day	\$40 copayment per supply
supply but less than a 91	
day supply filled at a	Payment percentage is 100% (of the negotiated charge)
mail order pharmacy	
	No Calendar Year deductible applies
Preferred brand-nar	ne prescription drugs
	ayment/payment percentage
For each fill up to a 30	\$50 copayment per supply
day supply filled at a	550 copayment per supply
retail pharmacy	Payment percentage is 100% (of the negotiated charge)
	i dyment percentage is 100% (of the negotiated enarge)
	No Calendar Year deductible applies
More than a 30 day	\$100 copayment per supply
supply but less than a 91	
day supply filled at a	Payment percentage is 100% (of the negotiated charge)
retail pharmacy	
	No Calendar Year deductible applies
More than a 30 day	100% copayment per supply
supply but less than a 91	
day supply filled at a	Payment percentage is 100% (of the negotiated charge)
mail order pharmacy	No Colondar Vear deductible applies
	No Calendar Year deductible applies

Non-preferred brand-name prescription drugs Per prescription copayment/payment percentage		
		For each fill up to a 30 day supply filled at a
retail pharmacy	Payment percentage is 100% (of the negotiated charge)	
More than a 30 day supply but less than a 91	\$180 copayment per supply	
day supply filled at a retail pharmacy	Payment percentage is 100% (of the negotiated charge)	
More than a 30 day supply but less than a 91	\$180 copayment per supply	
day supply filled at a mail order pharmacy	Payment percentage is 100% (of the negotiated charge)	
Specialty drugs		

openancy and go	
Per prescription copayment/payment percentage	
For each fill up to a 30	\$120 copayment per supply
day supply filled at a	
retail pharmacy	Payment percentage is 100% (of the negotiated charge)

Preventive care dru	Igs and supplements
Preventive care drugs and supplements filled	100% per prescription or refill
at a pharmacy	No deductible applies
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and
Waximams.	frequency guidelines in the recommendations of the United States Preventive
	Services Task Force. For details on the guidelines and the current list of covered
	preventive care drugs and supplements, contact Member Services by logging onto
	your Aetna Navigator [®] secure member website at <u>www.aetna.com</u> or calling the
	number on your ID card.
Risk reducing breas	st cancer prescription drugs
Risk reducing breast	100% per prescription or refill
cancer prescription	
drugs filled at a	No deductible applies
pharmacy	
Maximums:	Coverage will be subject to any sex, age, medical condition, family history, and
	frequency guidelines in the recommendations of the United States Preventive
	Services Task Force. For details on the guidelines and the current list of covered
	preventive care drugs and supplements, contact Member Services by logging onto
	your Aetna Navigator [®] secure member website at <u>www.aetna.com</u> or calling the number on your ID card.

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Tobacco cessation prescription drugs and	\$0 per prescription or refill
OTC drugs filled at a pharmacy	No deductible applies
Maximums:	Coverage is permitted for two 90-day treatment regimens only.
	Coverage will be subject to any sex, age, medical condition, family history, and frequency guidelines in the recommendations of the United States Preventive Services Task Force. For details on the guidelines and the current list of covered tobacco cessation prescription drugs and OTC drugs, contact Member Services by logging onto your Aetna Navigator [®] secure member website at <u>www.aetna.com</u> of
	calling the number on your ID card.
equivalent is available an name prescription drug. prescription drug where cost difference between	a covered brand-name prescription drug where a generic prescription drug ad specifies "Dispense As Written" (DAW), you will pay the cost sharing for the brand- If a prescriber does not specify DAW and you request a covered brand-name a generic prescription drug equivalent is available, you will be responsible for the the brand-name prescription drug and the generic prescription drug, plus the cost is brand-name prescription drug.

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General coverage provisions

This section provides detailed explanations about the **Maximum out-of-pocket limits** that are listed in the first part of this schedule of benefits.

Deductible provisions

Copayments

Copayment

As it applies to in-network coverage, this is a specified dollar amount or percentage that must be paid by you at the time you receive **eligible health services** from a **network provider**.

Per Admission Copayment

A per admission **copayment** is an amount you are required to pay when you or a covered dependent have a **stay** in an inpatient facility.

Separate **copayments** may apply per facility. These **copayments** are in addition to any other **copayments** applicable under this plan. They may apply to each **stay** or they may apply on a per day basis up to a per admission maximum amount.

The per admission **copayment** amount is equal to a facility's **semi-private room rate** for one day.

Payment percentage

The specific percentage the plan pays for a health care service listed in the schedule of benefits.

Maximum out-of-pocket limits provisions

The **maximum out-of-pocket limit** is the maximum amount you are responsible to pay for **copayments/payment percentage** and **deductibles** for **eligible health services** during the Calendar Year. This plan has an individual and family **maximum out-of-pocket limit**. As to the individual **maximum out-of-pocket limit** each of you must meet your **maximum out-of-pocket limit** separately.

Individual

Once the amount of the **copayments/payment percentage** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets the individual **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** for **covered benefits** that apply toward the limit for the rest of the Calendar Year for that person.

Family

Once the amount of the **copayments/payment percentage** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets this family **maximum out-of-pocket limit**, this plan will pay 100% of the **negotiated charge** for such **covered benefits** that apply toward the limit for the remainder of the Calendar Year for all covered family members.

To satisfy this family **maximum out-of-pocket limit** for the rest of the Calendar Year, the following must happen:

• The family **maximum out-of-pocket limit** is a cumulative **maximum out-of-pocket limit** for all family members. The family **maximum out-of-pocket limit** can be met by a combination of family members with no single individual within the family contributing more than the individual **maximum out-of-pocket limit** amount in a Calendar Year.

The **maximum out-of-pocket limit** may not apply to certain **eligible health services**. If the **maximum out-of-pocket limit** does not apply to a covered benefit, your **copayment/payment percentage** for that covered benefit will not count toward satisfying the **maximum out-of-pocket limit** amount.

Certain costs that you incur do not apply toward the maximum out-of-pocket limit. These include:

- All costs for non-covered services
- Amounts you pay toward a **deductible**
- All costs for non-emergency use of the emergency room
- Any out of pocket costs for outpatient **prescription drugs**

Calculations; determination of benefits provisions

Your financial responsibility for the costs of services will be calculated on the basis of when the service or supply is provided, not when payment is made. Benefits will be pro-rated to account for treatment or portions of stays that occur in more than one Calendar Year. Determinations regarding when benefits are covered are subject to the terms and conditions of the booklet.

General coverage provisions

This section provides detailed explanations about the:

- Outpatient prescription drug deductible
- Outpatient prescription drug maximum out-of-pocket limits

Outpatient prescription drug deductible provisions

The Calendar Year outpatient **prescription drug deductible** may not apply to certain **eligible health services**. You must pay any applicable **copayments/payment percentage** for **eligible health services** to which the outpatient **prescription drug deductible** does not apply.

The Calendar Year outpatient **prescription drug deductible** applies to all outpatient **prescription drug eligible health services** except **generic prescription drugs** and **preferred brand-name prescription drugs**.

Individual

This is the amount you owe for **eligible health services** each Calendar Year before the plan begins to pay for **eligible health services**. This Calendar Year outpatient **prescription drug deductible** applies separately to you and each of your covered dependents. After the amount you pay for **eligible health services** reaches the Calendar Year outpatient **prescription drug deductible**, this plan will begin to pay for **eligible health services** for the rest of the Calendar Year.

Family

This is the amount you and your covered dependents owe for **eligible health services** each Calendar Year before the plan begins to pay for **eligible health services**. After the amount you and your covered dependents pay for **eligible health services** reaches this family Calendar Year outpatient **prescription drug deductible**, this plan will begin to pay for **eligible health services** that you and your covered dependents incur for the rest of the Calendar Year.

To satisfy this family **deductible** limit for the rest of the Calendar Year, the following must happen:

• The combined **eligible health services** that you and each of your covered dependents incur towards the individual Calendar Year outpatient **prescription drug deductibles** must reach this family outpatient **prescription drug deductible** limit in a Calendar Year.

When this occurs in a Calendar Year, the individual Calendar Year outpatient **prescription drug deductibles** for you and your covered dependents will be considered to be met for the rest of the Calendar Year.

Outpatient prescription drug maximum out-of-pocket limits provisions

The outpatient **prescription drug maximum out-of-pocket limit** is the maximum amount you are responsible to pay for **payment percentage** and **deductibles** for **eligible health services** during the Calendar Year. This plan has an individual and family outpatient **prescription drug maximum out-of-pocket limit**. As to the individual outpatient **prescription drug maximum out-of-pocket limit** each of you must meet your outpatient **prescription drug maximum out-of-pocket limit** separately.

Individual

Once the amount of the **payment percentage** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets the individual outpatient **prescription drug maximum out-of-pocket limit**, this plan will pay 100% of the **covered benefits** that apply toward the limit for the rest of the Calendar Year for that person.

Family

Once the amount of the **payment percentage** and **deductibles** you and your covered dependents have paid for **eligible health services** during the Calendar Year meets this family outpatient **prescription drug maximum out-of-pocket limit**, this plan will pay 100% of such **covered benefits** that apply toward the limit for the remainder of the Calendar Year for all covered family members.

To satisfy this family outpatient **prescription drug maximum out-of-pocket limit** for the rest of the Calendar Year, the following must happen:

• The family outpatient **prescription drug maximum out-of-pocket limit** is a cumulative outpatient **prescription drug maximum out-of-pocket limit** for all family members. The family **maximum out-of-pocket limit** can be met by a combination of family members with no single individual within the family contributing more than the individual outpatient **prescription drug maximum out-of-pocket limit** amount in a Calendar Year.

The outpatient **prescription drug maximum out-of-pocket limit** may not apply to certain **eligible health services**. If the outpatient **prescription drug maximum out-of-pocket limit** does not apply to a covered benefit, your **copayment/payment percentage** for that covered benefit will not count toward satisfying the outpatient **prescription drug maximum out-of-pocket limit** amount.

Certain costs that you incur do not apply toward the outpatient **prescription drug maximum out-of-pocket limit**. These include:

- All costs for non-covered services
- Amounts you pay toward a **deductible**